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## **GOLF COURSE SUPERINTENDENT PROFILE: BROOK HOLLOW GOLF CLUB DALLAS, TX**

### **THE GOLF COURSE SUPERINTENDENT OPPORTUNITY AT BROOK HOLLOW GOLF CLUB**

Brook Hollow Golf Club, one of Texas' most prestigious golf clubs, is seeking a Golf Course Superintendent with an understanding of great clubs, exceptional playing conditions, an appreciation of classic golf course architecture and a passion for the game of golf. He/she will be an organized, outgoing leader, mentor, and hands-on team player, experienced with renovations and project management.

[Click here to watch a brief video about this opportunity.](#)

### **BROOK HOLLOW GOLF CLUB**

Established in 1920, Brook Hollow enjoys a strong reputation as one of Dallas' most historic and exclusive private golf clubs. The origins of the golf course go back to when Dallas businessman Cameron Buxton asked his friend A.W. Tillinghast to find a location for a golf course in the Dallas area. Tillinghast chose a then rural setting beside a branch of the Trinity River west of Dallas. At the time, the course was built on open and rolling farmland that is now surrounded by commercial properties due to the outward development of the metropolitan area. Brook Hollow remains a stately and peaceful oasis; a refuge for its members among the hustle and bustle of the city.

Brook Hollow's A.W. Tillinghast-designed golf course has hosted championships of significance over nine decades. The challenging golf course layout features tree-lined Bermuda fairways, bent greens, and a seventh hole that Ben Hogan rated as his favorite number 7 in the country. It is one of the few clubs that does not take tee times due to the small size of its membership. Six professionals are on staff to serve the membership. First and foremost, Brook Hollow is a golf club, and despite all of its other world class amenities, golf is of foremost importance to its members.

World-class facilities include a sports complex for tennis, wellness and swimming, and a famed ballroom in which are presented some of Dallas' most memorable and fashionable social events. During the past twenty years, Brook Hollow has renovated or replaced substantially all of its facilities.

Tennis is a thriving program at the Club, with a total of seventeen courts including four indoor, two outdoor clay, and the remainder recently-constructed post-tension concrete. There are active programs for men, women, couples, and juniors, with many teams competing with other local clubs. Five professionals are available for instruction.

The recently-constructed Wellness Center and Aquatics Center have further enhanced the overall member experience by providing family-oriented spaces such as a game room and outdoor basketball court, along with childcare services. The Wellness Center is a 3,600 square foot (excluding locker rooms and massage rooms), state of the art facility with 12 cardio/resistance machines and other workout equipment, along with an exercise studio which offers cycling, yoga, Pilates and other classes. Seven certified instructors are available by appointment for the members, and massage therapy is offered as well. The resort-style aquatics complex features a heated six-lane lap pool, two leisure pools, a slide pool, and tot wading pool, all of which are heavily-used from Memorial Day through Labor Day. Located on the first floor of the Wellness Center is the Brook Grille, a dining facility separate from the main clubhouse, which has indoor seating for 36 and outdoor seating for 60.

Brook Hollow offers formal and casual dining facilities featuring superlative cuisine. The food and beverage program is one of the Club's greatest strengths, in large part due to the outstanding, and well-deserved,

reputation of Chef David Sokol and his staff. This culinary group has long been recognized for its food quality, presentation and consistency and because of this, Brook Hollow is one of the most sought-after venues for weddings, debutante balls and other high-end social events in Dallas. *D Magazine* recently cited Brook Hollow as the “most prestigious club in Dallas,” a testament not only to the food, but to the service and programs provided by the dedicated and hard-working staff.

Membership at Brook Hollow is limited and selective, and the demand for membership is at an all-time high, requiring an extended wait to become a social member and another longer wait to have full membership privileges. As the Club nears its centennial year in 2020, the future looks very promising.

### **BROOK HOLLOW GOLF CLUB/COURSE OVERVIEW**

- Architect- A.W. Tillinghast
- Grassing and infrastructure decisions for upcoming renovation awaiting new Golf Course Superintendent input
- Water source- city water, no restrictions
- Budget- in excess of \$2M
- 21,000 rounds of golf annually

**BROOK HOLLOW WEBSITE:** [www.brookhollowgc.org](http://www.brookhollowgc.org)

### **JOB DESCRIPTION**

The Golf Course Superintendent (GCS) reports directly to the General Manager (GM). The Superintendent will lead and manage his/her team to ensure superb golfing conditions, all while creating a friendly, open atmosphere with team members. He/She is responsible for the day-to-day operations of the Club’s golf course and landscaping.

Frequent, open and transparent communication with the GM and Director of Golf is required. The GCS is expected to lead the golf course maintenance team as well as providing information, recommendations, and leadership to the GM to provide superior golfing conditions.

The Superintendent is expected to ensure that the golf course is consistently in excellent condition and has a high level of detailing. Continuing education and staying at the forefront of research and technology are necessary for success. In addition, the GCS will provide creative leadership and foster a culture of continuing education and development of future turf professionals. The GCS must have a natural style of “sincere engagement” with members and the Brook Hollow Golf Club team along with a love of the game of golf and a passion for surpassing the members’ course conditioning expectations.

### **INITIAL AREAS OF FOCUS**

- Evaluate and make recommendations- golf course renovation plans/grassing selections/construction methods/infrastructure needs
- Assist the Club in bidding out the golf course renovation project and overseeing the renovation
- Create an exceptional golf course maintenance team and work environment for team members

### **DESIRED CANDIDATE QUALIFICATIONS**

The ideal candidate will be a Superintendent with a minimum of five years’ experience at a golf course known for providing exceptional golf course conditioning, and who possesses the following qualifications:

- Successful experience with Bentgrass greens and Bermuda in the most challenging climates
- Experience providing smooth, firm, fast greens with an understanding of managing summer and winter stress
- Experience with grow-in/maturation of turfs
- Strong bunker maintenance programming
- Proactive, high energy, collaborative leader, a team builder
- A history of developing a positive, employee and member centric work culture

- A history of mentoring team members and advancing their careers
- Strong employee training programs
- Regular timely communications with the Director of Golf and the Green Committee
- Strong relationship builder with a history of excellent relations with their Golf Professional and General Manager
- Strong attention to detail including course boundaries
- Highly visible, approachable and open to member and team input
- A history of successful construction, renovations and grow-ins
- Experienced in completing projects and tasks in a timely fashion
- Confident, take charge leader
- Strong budget management and forecasting (zero based) skills
- A history of bringing renovation projects in on time and on budget
- Excellent communication skills with both club and team members
- Takes ownership of, and pride in maintaining, Club grounds
- History of strong organizational skills and orderly maintenance building and yard
- Stays current with advances in turf technology, irrigation management, and equipment maintenance
- Maintains a strong network of industry peers
- Passion for exceptional conditioning
- Provide consistent conditions at the practice facilities that are identical to the golf course conditions
- A golfer with a high Golf IQ and a love for great golf course architecture
- A strong understanding of daily golf course setup

#### **EDUCATIONAL AND CERTIFICATION QUALIFICATIONS**

A degree in turf management or related field of study is required. GCSAA Certification is preferred.

#### **SALARY AND BENEFITS**

Salary is open and commensurate with qualifications and experience. The Club offers a competitive salary, bonus and benefits package including a GCSAA membership for a position of this scope and responsibility.

#### **INSTRUCTIONS ON HOW TO APPLY**

Please upload your resume and cover letter (in that order) using the link below. You should have your documents fully prepared to be attached when prompted for them during the online application process.

Preparing a thoughtful letter of interest and alignment with the above-noted expectations and requirements is necessary. Your letter should be addressed to Chris Bonvie, General Manager, and the Brook Hollow Golf Club Search Committee, and clearly articulate why you should be considered for this position.

**IMPORTANT:** Save your resume and letter in the following manner:

“Last Name, First Name Resume” &

“Last Name, First Name Cover Letter”

(These documents should be in Word or PDF format)

Note: Once you complete the application process for this search, you are not able to go back in and add additional documents.

For directions on how to upload your resume and cover letter [visit this page](#).

[Click here](#) to upload your resume and cover letter.

If you have any questions, please email Nan Fisher: [nan@kkandw.com](mailto:nan@kkandw.com)

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