

# KOPPLIN KUEBLER & WALLACE

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## **DIRECTOR OF GOLF COURSE MAINTENANCE: EMERALD DUNES CLUB WEST PALM BEACH, FL**

### **DIRECTOR OF GOLF COURSE MAINTENANCE AT EMERALD DUNES CLUB**

Emerald Dunes Club is looking for a Director of Golf Course Maintenance (DGCM) that is successfully managing warm season grasses and experienced with regrassing, grow-in and maturation of newly sprigged and sodded turfs. The DGCM will be a strong, energetic, communicative, detail-oriented, empathetic, positive work culture driven team leader with a passion for the game of golf and providing premiere golfing conditions.

[Click here to view a brief video about this opportunity.](#)

### **EMERALD DUNES CLUB**

Located in West Palm Beach, Florida, just minutes from Palm Beach, Emerald Dunes is a sanctuary for those who cherish the sport and respect the game in a most natural and peaceful setting.

A club where the game's simple and enduring virtues are embraced and nurtured.

A club that hosts one of the very finest courses in the nation.

A club with an environment dedicated entirely to the enjoyment of golf.

The Emerald Dunes golf course, originally designed by Tom Fazio and first unveiled in 1990, was greeted with unanimous acclaim, quickly climbing onto the numerous lists of the best courses in the state and nation. But now, more than two decades later, Emerald Dunes has been reinvented and refined thanks to a multi-million-dollar investment personally supervised by Fazio.

Every hole has been enhanced, and a vast amount of foliage has been planted along the perimeter of the property thus ensuring privacy and seclusion. With more than 80 bunkers and 60 acres of lakes, the 18-hole course consists of five sets of tees with a total yardage ranging from just under 5,200 to over 7,300 yards, with a par of 72.

In addition to 18 holes of championship golf, Fazio created exceptional practice facilities, allowing members to practice every shot that they may encounter during their round of golf. The course embraces the natural beauty of the land while enriching it with impeccable landscaping. Fazio utilized the natural dunes to create signature mounding and flash-faced bunkers adorned with native ornamental grasses. And unlike the typical, hard, concrete paths commonly utilized, the paths at Emerald Dunes consist of crushed native coquina shells complemented with old-world hand-set pavers.

The end result is an aesthetically breathtaking, versatile, and stimulating experience for players of all levels.

### **EMERALD DUNES CLUB BY THE NUMBERS**

- 14,000 rounds of golf
- \$ 2.2 M operating budget
- Champion greens

- Latitude 36 on fairways, roughs, tees
- Privately owned, single owner
- Regrassing/Renovation completed in September 2018
- Irrigation source- lake system, well water, reclaimed (Palm Beach County Water Utility District)
- Course closes for maintenance for 2 months in the summer
- Bunkers- lined with a Capillary Concrete hybrid system

**Emerald Dunes Club Website:** [emeralddunesclub.com](http://emeralddunesclub.com)

## **JOB DESCRIPTION**

At the Emerald Dunes Club, the Director of Golf Course Maintenance (DGCM) reports directly to the Executive VP/General Manager. The DGCM will lead and manage his/her team to ensure superb golfing conditions throughout the golfing season, all while creating a friendly, open atmosphere with team members. He/She is responsible for all day-to-day operations of the Club's golf course and landscaping.

Frequent, open and transparent communication with the Executive VP/General Manager and Director of Golf is required. The DGCM is expected to lead the golf course maintenance team as well as providing information, recommendations, and leadership to the EVP/GM to provide superior golfing conditions.

The DGCM is expected to ensure that the golf course is consistently in excellent condition and has a high level of detailing. Continuing education and staying at the forefront of research and technology are necessary for success. In addition, the DGCM will provide creative leadership and foster a culture of continuing education and development of future turf professionals. The DGCM must have a natural style of "sincere engagement" with members and the Emerald Dunes team along with a love of the game of golf and a passion for surpassing the owner's and members' course conditioning expectations.

## **INITIAL AREAS OF FOCUS**

- Evaluate the course conditions and develop an action plan for the winter maintenance program
- Create an exceptional work environment for team members
- Review soil tests and necessary nutritional inputs to all areas
- Increased level of detailing on the golf course and the on-course landscape

## **CANDIDATE QUALIFICATIONS**

The ideal candidate will be a Superintendent with a minimum of five years' experience at a golf course known for providing exceptional golf course conditioning.

- Successful experience with Champion greens or other ultra-dwarfs
- Experience providing smooth, fast greens on a daily basis
- Proactive, high energy, collaborative leader, a team builder
- A history of developing a positive, employee centric work culture
- A history of mentoring team members and advancing their careers
- Strong relationship builder with a history of excellent relations with their Golf Professional, and General Manager
- Strong observational skills and detail oriented
- Experienced with maintaining native plantings in the dunes
- Confident, take charge leader
- Strong budget management and forecasting (zero based) skills

- Excellent communication skills with both club and team members
- Experienced with grow-in
- Takes ownership of the property
- History of strong organizational skills and orderly maintenance building and yard
- A creative turf manager with strong agronomic skills-stays current with advances in turf technology, irrigation management, and equipment maintenance
- Concise and direct communication skills
- Passion for exceptional conditioning

## **EDUCATIONAL AND CERTIFICATION QUALIFICATIONS**

A degree in turf management or related field of study is required. Certification is preferred.

## **SALARY & BENEFITS**

Salary is open and commensurate with qualifications and experience. The club, along with the typical GCSAA benefits, offers an excellent bonus and benefit package.

## **INSTRUCTIONS ON HOW TO APPLY**

Please upload your resume and cover letter (in that order) using the link below. You should have your documents fully prepared to be attached when prompted for them during the online application process.

IMPORTANT: Save your resume and letter in the following manner:

“Last Name, First Name Resume”

“Last Name, First Name Cover Letter”

(These documents should be in Word or PDF format)

Note: Once you complete the application process for this search, you are not able to go back in and add additional documents.

For directions on how to upload your resume and cover letter, [visit this page](#).

If you have any questions, please email Nan Fisher: [nan@kkandw.com](mailto:nan@kkandw.com)

[CLICK HERE](#) to upload your resume and cover letter.

## **Lead Search Executive:**

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