

# KOPPLIN KUEBLER & WALLACE

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## **DIRECTOR OF GOLF COURSE MAINTENANCE PROFILE: THE CLUB AT ADMIRALS COVE JUPITER, FL**

### **THE DIRECTOR OF GOLF COURSE MAINTENANCE OPPORTUNITY AT THE CLUB AT ADMIRALS COVE**

This is an opportunity to become an essential member of the senior leadership team at one of the most progressive and visible clubs in the country. The new Director of Golf Course Maintenance will have the opportunity to oversee and manage and create “best in market” conditions on the Club’s 45 holes of championship golf.

[Click here to view a brief video about this opportunity.](#)

#### **MISSION STATEMENT**

The Club at Admirals Cove is a preeminent waterfront Country Club committed to providing members and their guests with exceptional service, comprehensive amenities, and the highest quality of programs and facilities within a unique sense of community.

#### **VISION STATEMENT**

The Club at Admirals Cove’s vision is to provide our members with a world-class membership experience.

#### **FINANCIAL VISION STATEMENT**

The Club at Admirals Cove will promote consistent financial policies intended to ensure the stability and fiscal health of the Club. These policies shall be guided by the “perpetual entity principal” and not by individual life expectancies. This requires views with a long-term horizon. Specifically, the Club should avoid decisions that improve cash flow in the near term and defer expenditures to future periods.

Management shall operate at optimal efficiency and effectiveness to meet all financial obligations, provide reliable financial information, and assure all assets are safeguarded. And all funds are spent prudently with oversight of the Finance Committee and the Board of Governors.

#### **ABOUT THE CLUB AT ADMIRALS COVE & COMMUNITY**

In 1986, Frankel Enterprises purchased the Admirals Cove property from The John D. and Catherine T. McArthur Foundation. The property at the time of purchase was vacant and undeveloped. Development of the property began in the spring of 1986, and the first model homes were completed by the end of that year. The marina, clubhouse, and 18-hole championship East golf course designed by Robert von Hagge opened for play in 1987, and the first residents moved in during that winter season. The Harbor Master building served as a temporary clubhouse until the Main Clubhouse was completed in 1989. The Golf Village with its 27 holes was built in 1991 and renovated by Kipp Schulties in 2015, and the Golf Village Clubhouse opened in 1993.

In 1999, the management and control of The Club was turned over from the developer to the members in one of the smoothest club transitions in the history of country club communities. Today there are approximately 1700 residents within the community.

The East Clubhouse (main clubhouse) offers spectacular views, resort pool, golf shop, large men’s and women’s locker rooms, men’s and women’s staffed card rooms, children’s play area, fully appointed fitness center, spa and salon, full-service bank, and expansive dining areas. The Golf Village Clubhouse imparts an intimate atmosphere with dining, a golf shop, men’s and women’s locker rooms, staffed men’s and women’s card rooms, and inviting porch and cozy lounge overlooking a stunning backdrop for reminiscing about a great round of golf.

The Admirals Cove Yacht Club was formed in 1990, by a group of Admirals Cove residents who shared a passion for yachting and a love of Admirals Cove. The Club boasts one of the finest marinas in South Florida. With 85 percent of the homes in the community on the East Side located on navigable water, a world-class marina and five-star amenities, the Admirals Cove Yacht Club enjoys the best of all worlds.

#### **THE CLUB AT ADMIRALS COVE BY THE NUMBERS:**

- Golf Maintenance Annual Operating Budget: \$4,5M
- Capital Equipment Lease: \$3M
- Department Staffing: 52 in golf course maintenance; 14 in golf course & Clubhouse landscape
- 45 holes of Championship Golf; East 18 holes, Golf Village 27 holes
- Two maintenance facilities
- TifEagle greens; Celebration tees, fairways & roughs, Renovations: East in 2007, Golf Village in 2015
- Rainbird 2 wire East in 2007, Golf Village in 2015, water source: reclaimed, 1.4M gallons day
- Bunkers G-Angle, Liners- East Sandtrapper, Golf Village Spunbound,
- Annual Rounds of Golf East- 25,000; Golf Village- 30,000

**THE CLUB AT ADMIRALS COVE WEB SITE:** [www.admiralscove.net](http://www.admiralscove.net)

#### **DIRECTOR OF GOLF COURSE MAINTNENANCE POSITION DESCRIPTION**

The Director of Golf Course Maintenance (DGCM) reports directly to the General Manager/Chief Operating Officer and has responsibility for all day-to-day operations of the golf courses and practice areas. The DGCM will lead and manage their department to ensure superb golfing conditions and exceptional landscaping.

Continuing education and staying at the forefront of research and technology are necessary for success. In addition, the DGCM will provide innovative and relevant leadership and in perpetuating and fostering an educational culture of developing and producing future turf professionals. The DGCM must have a natural style of “sincere engagement” with members and staff with a love of the game of golf along with a relentless attention to detail.

#### **CANDIDATE QUALIFICATIONS**

- The Club is seeking a proactive, detail oriented, high energy, creative professional who possess knowledge of, and expertise in, the latest in agronomy practices and technologies.
- The ideal candidate will have had a progressive career path as a Golf Course Superintendent with a proven record of providing outstanding service at the highest possible level in a similar quality club environment.
- Strong communication skills, verbal and written.
- A high “Golf IQ” with an understanding of the relationship between golf course maintenance, the game of golf and the member experience.
- The successful candidate will be a leader and a team player, be highly visible and demonstrate exceptional interpersonal skills, staff development and retention capabilities, accountability for performance, and departmental leadership.
- A history of strong relationships with current General Manager and Director of Golf.
- Business and budget management skills and financial acumen are key elements for successfully executing the duties of the position.
- Passionate about his/her profession.
- Detail oriented, with strong observational skills.
- Able to train, retain and mentor staff and to develop an intern program.
- Experience with TifEagle and providing superior putting surfaces is required.
- An understanding of the global vision of the Club and the golf program, along with the ability to be engaging and an integral member of the senior leadership team.
- A professional who enjoys an excellent reputation with his/her current membership and GCSAA peers.

## EDUCATION AND CERTIFICATION QUALIFICATIONS

Associates degree (A.A.) or Bachelor's degree (B.A.) in Agronomy, Horticulture or a related science plus a minimum of four years of related experience and/or training, or an equivalent combination of education and experience. Certification is preferred.

## SALARY & BENEFITS

Salary is open and commensurate with qualifications and experience. The Club, in addition to the customary GCSAA benefits, offers an excellent bonus and benefit package.

## INSTRUCTIONS ON HOW TO APPLY

Please upload your resume and cover letter, in that order, using the link below. You should have your documents fully prepared to be attached when prompted for them during the online application process. Please be sure your image is not present on your resume or cover letter; that should be used in your LinkedIn Profile.

**Preparing a thoughtful letter of interest and alignment with the above noted expectations and requirements is necessary.** Your letter should be **addressed to Mr. Brett Morris, General Manager/COO** and clearly articulate why you want to be considered for this position at this stage of your career and why Admirals and the northern Palm Beach County area will be beneficial to you, your family, your career, and the Club if selected.

***Your interest in this role must be communicated in the above manner no later than September 2, 2021, and preferably sooner. Interviews are expected to occur in mid-September and the new DGCM assuming his/her role in a reasonable amount of time thereafter.***

**IMPORTANT:** *Save your resume and letter in the following manner:*

"Last Name, First Name - Resume" &

"Last Name, First Name - Cover Letter – ADMIRALS COVE"

(These documents MUST be in Word or PDF format)

Note: Once you complete the application process for this search, you are not able to go back in and add additional documents.

[Click here](#) to upload your resume and cover letter.

If you have any questions, please email Nan Fisher: nan@kkandw.com

## Lead Search Executive:

Armen Suny, Search & Consulting Executive

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